

Baywater Healthcare

Carbon Reduction Plan

June 2025

Carbon Reduction Plan

Supplier Name

Baywater Healthcare UK Limited

Publication Date

June 2025

Commitment to Achieving Net Zero

Baywater Healthcare is committed to achieving net zero emissions by 2045





Content

- 4 Baseline Emissions Footprint
- 5 Current Emissions Reporting
- 6 Carbon Emissions Projects
- 7 Declaration and Sign Off

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.



Baseline Year 2022

Additional details relating to the baseline emissions calculations

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions and some of our total scope 3 value chain emissions.

We include all seven Kyoto Protocol Greenhouse gas groups in our emissions footprint.

We have reset our baseline to better reflect business as usual. Our previous baseline was set in 2020, which was significantly impacted by the COVID-19 pandemic and the commencement of a large new contract. Both elements affected our emissions and did not truly reflect normal service operations.

Baseline Year Emissions

Emissions	Total (tCO ₂ e)
Scope 1	2,139.3
Scope 2	50.1
Scope 3 (Included Sources)	378.9
Total Emissions	2,568.288

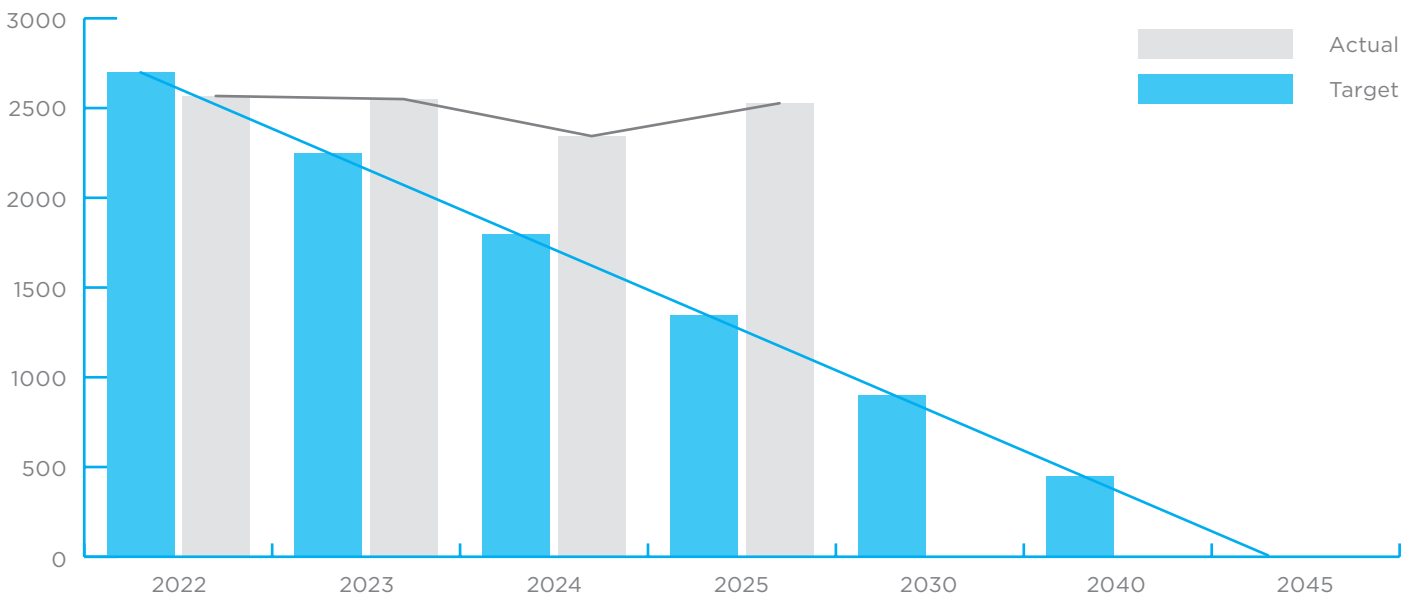


Current Emissions Reporting

Reporting Year: 2024

Emissions	Total (tCO ₂ e)
Scope 1	2,107
Scope 2	14
Scope 3 (Included Sources)	407
Total Emissions	2,528

Carbon Reduction - Projected vs Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Scope 2 emissions continue to fall as we source electricity supply from renewable sources.

We have run a communications campaign to educate and drive awareness around events such as World Environment Day.

We continue to maintain a sustainability champions committee to champion suggestions for improvement across all areas of the business.

An Environmental Management Awareness e-learning course has been shared with all of our colleagues. Progress of completion for current and new colleagues is tracked in environmental management reviews.

We continue to work closely with suppliers to influence their commitments to reducing Carbon emissions, including commitment to our supplier code of conduct.

Ensuring travel is kept to a minimum, with virtual meetings used where appropriate, further reducing our travel footprint.

Continue to encourage a hybrid-working environment, reducing travel for staff and creating an environment that's more sustainable and more inclusive for all.

Future Carbon Reduction Initiatives

Over the next few years, we plan to implement further measures which will continue to drive down our emissions. These include the following initiatives:

- Certifying newly acquired East of England sites to the ISO14001:2015 standard
- Rolling out of smart metering technology across all of our sites for more granular emissions data
- Maintaining consistent approach for energy procurement across all sites
 - Using 100% renewable energy, single supplier where possible, consistent end dates to help attain better rates through bulk volume purchase
- Fully review energy audits taken place in 2024
- Working with landlords of leased sites to identify mutually beneficial carbon reduction improvements
- Implementing an electric vehicle salary sacrifice scheme
- Adherence to the Energy Savings Opportunity Scheme

We continue to work closely with suppliers to influence their commitments to reducing Carbon emissions



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Baywater Healthcare UK Limited:



Adam Sullivan - CEO
24th June 2025

-
1. <https://ghgprotocol.org/corporate-standard>
 2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
 3. <https://ghgprotocol.org/standards/scope-3-standard>



Baywater Healthcare

Baywater Healthcare is a leading specialist provider of homecare services to patients with long term conditions. We deliver outstanding patient care and tailor our service to reflect the needs and challenges of our healthcare partners, while driving efficiencies and delivering cost savings.

Our healthcare services include:

- Home Oxygen Services
- Sleep Apnoea Services
- Recovery Oxygen
- Nebuliser Services
- Managed Telehealth Services
- Ventilation Services

For more information please contact:

Baywater Healthcare

Wulvern House
Electra Way
Crewe
Cheshire
CW1 6GW

 healthuk@baywater.co.uk

 @BaywaterHealth

 Baywater Healthcare

 Baywater Healthcare

